

<b>DD - Deputy Director TFC - Task Force Chair</b>	<b>Passive Shadow</b>	<b>Train w/Event Captain</b>	<b>Active Shadow</b>	<b>Bi-Monthly Zoom Calls</b>	<b>Invited to Ed Staff Training</b>	<b>Training Opportunities</b>
<b>Resort Trainer</b>	With permission from DD. Shadow rules and specific outcomes outlined and discussed pre event. Follow up with shadow and DD post event.	With permission from DD. Conversation w/DD prior to event to discuss learning goals and needs.	No	Yes	No	Any calendar event as a paying participant
<b>Divisional Trainer</b>	With permission from TFC (based on space). Shadow rules and specific outcomes outlined and discussed pre event. Follow up with shadow and TFC post event.	With permission from TFC (based on space). Conversation w/TFC prior to event to discuss learning goals and needs.	With permission from DD. Shadow rules and specific outcomes outlined and discussed pre event. Follow up with shadow, the TFC and DD post event.	Yes. Possibly part of active shadow opportunities	On occasion. Need permission from DD. Possible conversation with mentor, task force chair, Ed Staff they have shadowed to determine needs and directions	Any calendar event as a paying participant. Exit interview/ coaching with CEO/DD/TFC.
<b>Divisional Trainer part 2 (Mentee for SB DT2 for Alpine)</b>	With permission from DD. Shadow rules and specific outcomes outlined and discussed pre event. Follow up with shadow and DD post event.	With permission from DD. Conversation w/DD prior to event to discuss learning goals and needs.	With permission from DD. Shadow rules and specific outcomes outlined and discussed pre event. Follow up with shadow and DD post event.	Yes. Possibly part of active shadow opportunities	On occasion. Need permission from DD. Possible conversation with mentor, task force chair, Ed Staff they have shadowed to determine needs and directions	Any calendar event as a paying participant. Exit interview/ coaching with CEO/DD/TFC.
<b>Ed Staff</b>	With permission from DD. Shadow rules and specific outcomes outlined and discussed pre event. Follow up with shadow and DD post event. Could be required for employment needs.	With permission from DD. Conversation w/DD prior to event to discuss learning goals and needs. Could be required for employment needs.	With permission from DD. Shadow rules and specific outcomes outlined and discussed pre event. Follow up with shadow and DD post event. Could be required for employment needs.	Yes. Possibility of leading session(s)	Yes. Fall training required for employment needs.	All Western Calendar Events, and staff training at no charge. Needs to be pre-organized with DD. Other regions events with prior approval of/DD. Could be required for employment needs.