



## PSIA-W post-certification pathway:

### Divisional Trainer (DTA) (Unpaid Position)

- DTA graduates -**
- Complete article assigned at exit interview
  - Address feedback provided at exit interview
  - Shadow Level 1 Exam
  - Complete CS2
  - Participate in training opportunities
  - Earn acceptable employee/candidate evaluations

**Based on performance towards completion of above -**

- Eligible for participation in Ed Staff training
- May be invited to interview for a position on Ed Staff if available



*Must be Hired as Employee (interview with Alpine VP & PSIA-W Executive Director)*

### PSIA-W Ed Staff (Paid Position)

**All Active PSIA-W Ed Staff by the end of November -**

- Submits employee paperwork & documentation
- Commits to minimum number of days (determined by ASC/Alpine VP)

**Throughout season-**

- Commits to contribute at regular trainings
- Commits to ongoing skiing and teaching improvement
- Commits to adopt new work technologies
- Commits to strong communication skills – written, verbal, empathetic
- Commits to regularly seek critical feedback
- Commits to continual professional development

**By end of April –**

- Completes performance review (with ASC/Alpine VP)
- Earns proficient-distinguished scores on all 'Performance Rubric Measures'



*No longer seasonally employed Ed Staff*

### Emeritus Ed Staff (Unpaid Position)

**Emeritus Ed Staff -**

- Served as former member of Ed Staff or National Team
- Worked for Ed Staff for more than one season and retired in good standing.
- Contributes to growth of team through participation at training – lending insights, perspective, feedback
- Continues professional development within Resort Industry