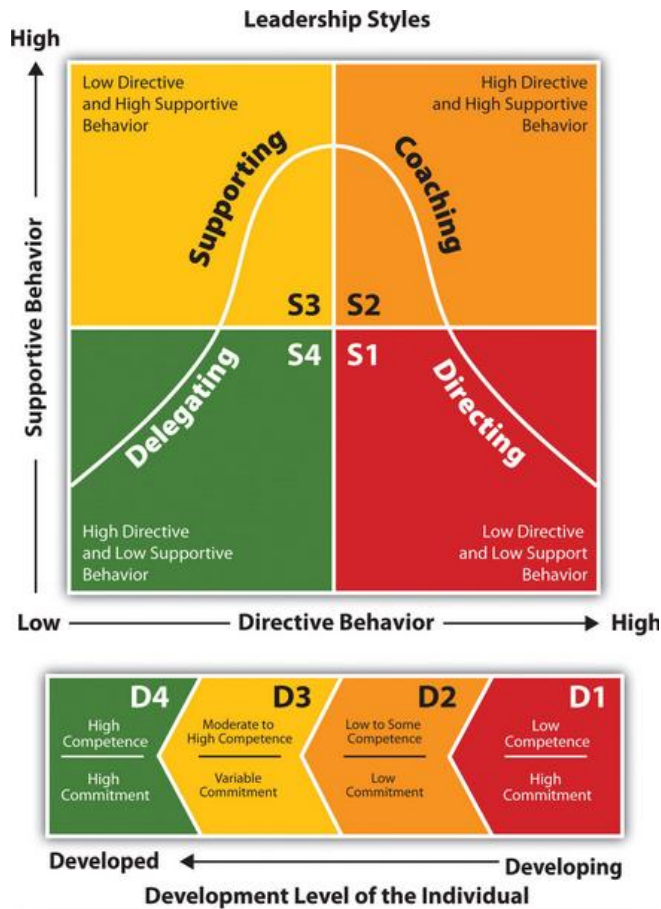


## Situational Leadership and Delegating the Right Way for Results

**“Managerial effectiveness is reached only when leaders unleash team member potential.”**

**Beware the Micromanager!** Some hover, others are somewhere off the radar. To get it just right you need to balance directive behavior with supportive qualities to give each individual team member exactly what they need to succeed. By understanding the four simple quadrants that define the learning curve and what to do in each, you will be better equipped to motivate and develop each individual team member and avoid micromanagement.



What is your “management style”? Do you manage all team members the same way? Do you know when to get out of the way? The answer can be found in Ken Blanchard’s Situational Leadership model. Learn concrete steps to build team member confidence and unleash the Team Leader within.

### Delegating the Right Way for Results

Although the word “empowerment” is often misunderstood, managerial effectiveness is truly enhanced only when leaders unleash team member potential. Increasingly, managers become frustrated when they empower a team member by delegating an important task only to be disappointed when the outcome is not what they expected. Successful delegating is more than assigning a project and checking at intervals for progress. In this workshop, managers will takeaway tools to grow their team members and learn the 5 key steps to delegate the right way for results.

### Meet our Facilitator, Laura Moriarty, SPHR, SHRM-SCP

Laura is the president and co-founder of Tahoe Training Partners, a human resources and management training solutions consulting firm located near Lake Tahoe, California. With an extensive background in learning management and knowledge transfer, Laura has been the architect of innovative training environments at multi-property resort companies and is the go-to strategic planner, facilitator and trainer for dozens of resorts and associations in the snow sports industry. An engaging and interactive approach to talent development is the hallmark of Laura’s workshops. Audience evaluations note the rapid development of useful skills, the take-away of practical tools & the frequent participant comment “Time Well Spent”.

